The following activities have been completed in order to comply with the Asbestos Emergency Response Act of 1986 (AHERA).

- An asbestos management plan that reflects ongoing surveillance, inspections, and response actions has been developed and implemented. The management plan is updated annually to reflect training and inspection activities. All operations and maintenance (O&M) staff have received awareness training, including: information about asbestos, the health effects of asbestos exposure, and the location of asbestos in the buildings.
- Response actions have been implemented as planned in the management plan.
- Inspection for asbestos-containing materials has been conducted every three years.
- The District's procedures are performed under the supervision of a certified asbestos management planner.
- Only non-friable asbestos containing building materials remain.

The following activities are ongoing in order to comply with AHERA:

- Periodic surveillance of asbestos containing building materials is conducted every six months.
- Training for all operations and maintenance staff is provided.
- The management plan was updated in July 2019.

In the past, asbestos was used extensively in building materials because of its insulating, sound absorbing, and fire retarding capabilities. Virtually any building constructed before the late 1970s contained some asbestos. Intact and undisturbed asbestos materials generally do not pose a health risk. Asbestos materials, however, can become hazardous when, due to damage or deterioration over time, they release fibers. If the fibers are inhaled, they can lead to health problems, such as cancer and asbestosis.

In 1986, Congress passed the Asbestos Hazard Emergency Response Act (AHERA) that requires schools to be inspected to identify any asbestos containing building materials. Suspected asbestos-containing building materials were located, sampled (or assumed) and rated according to condition and potential hazard. Every three years, the Nazareth Area School District has conducted a reinspection to determine whether the condition of the known or assumed asbestos containing building materials (ACBM) has changed and to make recommendations on managing or removing the ACBM. At the last reinspection conducted in July 2019 all materials listed in the Management Plan as asbestos containing (or assumed to be asbestos-containing) were inspected and found to be in good condition.

The law further requires an asbestos management plan to be in place by July 1989. The Nazareth Area School District developed a plan, as required, which has been continually updated. The plan has several ongoing requirements: publish a notification on management plan availability and the status of the asbestos activities; educate and train its employees about asbestos and how to deal with it; notify short-term or temporary workers on the locations of the asbestos containing building materials; post warning labels in routine maintenance areas where asbestos was previously identified or assumed; follow set plans and procedures designed to minimize the disturbance of asbestos containing building materials;

and survey the condition of these materials every six months to assure that they remain in good condition.

The following buildings do not contain asbestos containing building materials; therefore, no operations and maintenance programs or future inspections are required: Maintenance Building, Nazareth Area Middle School, Nazareth Area Intermediate School, and Shafer Elementary School. During the past year, asbestos containing building materials have been removed, encapsulated, or enclosed in the following buildings: Nazareth Area High School. During the next year, we plan to conduct the following asbestos related activities at the following school buildings: Lower Nazareth Elementary School and Butz Elementary School, as part of renovations/additions at both schools. It is the intention of the Nazareth Area School District to comply with all federal and state regulations controlling asbestos and to take whatever steps are necessary to ensure students and employees a healthy and safe environment in which to learn and work. You are welcome to review a copy of the asbestos management plan in the school district administrative office, or school office during regular business hours. Spotts, Stevens, and McCoy is our designated asbestos program coordinator, and all inquiries regarding the asbestos plan and asbestos related issues should be directed to our representative, Bill Katinowsky, bill.katinowsky@ssmgroup or (610) 621-2000.